

Minutes
Imagine at Broward, Inc.
Imagine School at Broward
Governing Board Meeting
September 21, 2023
5:30 PM
In Person

Imagine School at Broward

Brian Schlang (Board Member – Chairperson) – in attendance
Christopher Buckley (CO-Secretary/Board Member) – not in attendance
John Gerun (CO-Secretary/Board Member) -in attendance
Esme Maldonado (Board Member/Secretary) – in attendance
Lori Rine (Board Member) – in attendance
Debra Darling (Principal) – in attendance
Melanie Cardona- (Assistant Principal) -in attendance
Rod Sasse- in Attendance
Susan Onori (Regional Director) – in attendance
Elsa Forthmuller (Regional Finance Director) – in attendance
Shakira Taylor (Business Manager) – in attendance
Brooke Davidson-London (Parent Liaison) – in attendance
Brian Nemeroff (Auditor)- in attendance
Carol Brown (Parent)- in attendance
Laura Lopez (Parent)- in attendance

Welcome

Mr. Schlang called the meeting to order at 5:11 p.m. Mr. Schlang welcomed the Board and the public to the meeting. Ms. Darling announced the meeting was being recorded.

Public Notice

Ms. Darling indicated that the meeting notice was publicized on the website, parent newsletter (via parent square), and flyers posted on the main entry door to the school per the official school policy.

Approval of Minutes – August 10, 2023

Mr. Schlang asked if any of the Board members had any corrections or questions for the August 15, 2023 minutes. They were reviewed and minor changes were made.

Principals Report

We had a successful start of the school year. Students and teachers have settled into their daily routines.

Open House was conducted over two nights. There was a great turn out. We provided important schoolwide information and teachers were able to share the happenings of their classrooms.

Soccer season has begun for MS with a boys and girls team. And tryouts for basketball have been completed.

This year MS started student government per grade level with a president, VP, treasure

We are pleased to announce that Mrs. Melanie Cardona has been promoted to the Assistant Principal. Due to our growth and her commitment to the school, we were able to create two AP positions.

Academics

We completed STAR Math and Reading assessments grades K-8 as well as the FAST Cambium testing in Math and Reading for grades 3-8 for PM1. We have begun using Lexia daily in grades K-8 which is our Reading progress monitoring tool and IXL for math.

This week we began conducting data chats with all teachers individually by triangulating data from the progress monitoring assessments to determine the needs of individual students and prepare small group instruction that will take place by homeroom teachers as well as the interventionist.

Enrollment

Our budgeted enrollment for the school year is 1050 students. Currently we have 1064 students officially enrolled for the 2023-2024 school year.

Finance

Shout out to Shakira Taylor for the no findings in the audit.

We will be dispersing the LEAD Classroom assistance money to teachers after the GB meeting. This year's amount is \$300.

To date, we have over \$40,000 in sales for JIF club. Also, Session 1 enrichments began and we are pleased with the enrollment. 17 enrichments are being offered. New enrichments this year include basketball, soccer, sign language, and painting. Economic sustainability committee is planning family nights and online ongoing fundraisers.

Health and Safety

We have completed our required lockdown, evacuation, and tornado drills to date. With the new tax referendum money, we have added Coral Springs Police Details from 7:00 a.m. to 6:00 p.m. Also, we are excited to welcome Officer Rodriguez back as our School Guardian. The school signed an agreement with Traves to install perimeter fencing. We are waiting to hear back from Coral Springs about permitting and requirements.

Upcoming Events

- Awaiting for our STEM Lab furniture to be delivered.
- Student Health Screening 5 days starting end of September
- Voting for our Teacher of The Year October 10
- Acceleration Model Visit October 10
- Foxmar Student Photos October 12
- Fall Festival October 14

- Book Fair October 13 - 20
- Spirit Week October 16 – 20
- Trunk or Treat October 26
- November 7 – parent/teacher conferencing day

In the process of interviewing for the following positions:

- AP
- Social Worker
- Math Interventionist
- 7th Grade Life Science
- 2/3 Elementary teacher
- RTI Coordinator

2 year refresher course is done every 3 years:

- Gerun and Buckley - 8/2021
- Esme - 8/2023
- Lori - 10/2021

Audit Report:

Mr. Brian Nemeroff reviewed the audit draft with the board, and pointed out with pages and key themes to review. According to the audit, the financial statements were presented fairly, in all material respects.

Mr. Nemeroff reviewed variances and general themes, and everything is good with the school's financials. Questions were asked by the board, and answered by Mr. Nemeroff. Interested parties should contact Ms. Darling for a copy of the Audit.

Classroom Supply Assistance:

Each certified teacher will receive \$300 lead money towards supplies.

ESE Policies and Assurances:

Imagine school at Broward must follow the federal law, state law, and Broward County Policies and procedures when it comes to ESE policies. It is up to the board to ensure the principal and her staff are following the rules and aware of the expectations. The ESE program at Imagine Broward continues to grow. There is a full time ESE teacher, ESE Specialist, and a Speech and Language Pathologist. There is also a part time ESE paraprofessional and support facilitator. The caseload is 145 students with 20 students under the evaluation process. The district supports the school when there is an evaluation going on. There are a total of 22 gifted students, with 3 waiting for an evaluation. The Speech Pathologist has 62 students. Ed Plan is used for compliance, and monthly ESE meetings are attended by the ESE Staff. There are 30 students under section 504.

Out of Field Assignments:

Notification is provided to parents that teachers are developing their teaching skills, and expanding their expertise beyond their normal certification. Some of these certifications are

ESOL, Reading and Gifted endorsements. If teachers are currently working on these certifications and teaching a specific population, they are considered out of field, because it has not been put on their certificate.

Teacher Salary Allocation TSIA

A template the school uses to match teacher salaries to the district. The money is based on school's enrollment and what the state has allocated. Imagine School allocated 3% where the state recommends 1.42%.

Referendum Supplement

Tax referendum money is now official. Imagine School at Broward will receive \$1,093.72 per student, totaling approximately \$100,097,000 for the 23-24 school year. The state said it will adjust that amount again in October with FTE and higher student enrollment. This money is to focus on 4 areas. These areas are 1) Mental Health, 2) Safety and Security, 3) Retention and Recruitment, and 4) Special programs.

A spreadsheet was created outlining the tax referendum supplement plan. Imagine School at Broward followed the Districts referendum payment schedule where teachers can receive anywhere between \$500-\$12,000 based on how many years they have been working as a full-time certified teacher at a public school and added an additional \$1,000 to each teacher regardless where they fall on the pay scale. Teachers will also receive money for their longevity with Imagine. They will receive the amount of money on how many years they have worked. Imagine School at Broward teachers will also receive an additional \$500 for each endorsement certification they have. Teachers who have a master's degree who teach in field will also receive a supplement. This money is in addition to their salary.

With the referendum money, a social worker was hired to help, Mrs. Reale. Some of the money also went to hire a Coral Springs Police detail for the day for extra security and protection.

Public Input:

Laura Lopez thanked the board for a good school year.

Board Input:

The board members thanked administration for a wonderful start of the school year. The Board is excited for the educators of Imagine School at Broward to finally earn what they deserve through the Referendum Supplement. We are all excited for the upcoming year and events.

Board Vote

Mrs. Rine motions to approve the August 10, 2023 minutes with the minor changes discussed in the email. Mr. Gerun seconds and all present board members voted in favor.

Mrs. Maldonado motions to accept the audit report with minor changes. Mr. Gerun seconds and all present board members voted in favor.

Mrs. Maldonado motions to approve the Classroom Supply Assistance Lead Money for certified teachers only. Mrs. Rine seconds and all present board members voted in favor.

Mrs. Maldonado motions to approve the Active Assailant Plan. Mr. Gerun seconds and all present board members voted in favor.

Mr. Gerun makes a motion to approve the ESE policies and assurances. Mrs. Maldonado seconds and all present board members voted in favor.

Mrs. Rine motions to approve the out of field assignments letter. Mr. Gerun seconds and all present board members voted in favor.

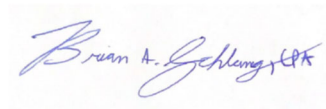
Mrs. Maldonado motions to approve the Referendum Supplement for the 23-24 school year. Mr. Gerun seconds and all present board members voted in favor.

Mrs. Maldonado motions to approve the Teacher Salary Allocation Increase for the 23-24 school year. Mr. Gerun seconds all present board members voted in favor.

Mr. Schlang adjourns the meeting at 7:26 p.m.

Minutes respectfully submitted by Esme Maldonado.

Minutes are accepted as a final copy by:



Brian Schlang, Board Chair Member

9/21/2023 _____

Date

Suggested Upcoming Meetings

Thursday, November 30, 2023

Thursday, February 18, 2024

Thursday, June 13, 2024