



Imagine School at Broward
Minutes from January 11, 2016 Board meeting

- Welcome
 - Mr. Rampat welcomed the Board and public to the meeting
 - Mrs. Vernon, Regional Director requested that the agenda be taken out of order to in order to elect officers for the new Board.
 - Motion was made and approved by the Board.
 - Mr. Rampat was elected as the new Chair.
 - The meeting officially began at 5:45 p.m.
 - Public Notice
 - The meeting was noticed via e-mail and posted
 - Approval of September 24th Minutes
 - Minutes were approved
 - Principal's Report
 - Summary of Principal's Report (see attached)
 - School Letter Grade 2014-15
 - School letter grade 'unofficially' for the 2014-15 school year is A
 - A+ Bonus Allocation information is forthcoming.
 - School Committee has been established to develop plans for distributing the bonus money to eligible staff.
 - Facility Update
 - Library Restoration
 - The cost of the Library restoration was approximately \$19,000. This had to be paid from the school's budget since the insurance deductible is \$25,000 for each individual event.
- Salary Allocation/ Compensation Plans
 - Mr. Rampat asked for a motion to be made about the Salary Allocation/Compensation Plans. Ms. Comes made a motion and Mr. Goldberg seconded the motion that this be approved to meet the tight time lines of the District to submit for compliance. However, there will be follow up meetings with staff as the new budget is being developed for next year.

- Budget Update
 - There was no budget update presented at the meeting due to the Business Manager vacancy. The budget will be updated and presented to the Board at the next meeting.
- Regional Director Input
 - Mrs. Vernon thanked Mrs. Tracy and the staff for hosting the South Florida Teacher of the Year Celebration on January 7, 2016
- **Public Input**
- Speaker Jim Grindey –
 - Concern- Lack of thoroughness regarding the personnel investigation of school incident.
 - Concern-Lack of an adequate sound system in the school's cafeteria/great room resulted in the school performance the Wizard of Oz not able to be heard by the total audience.
 - Comment-
 - Parent Jamie Holt stated she donated new speakers, headphones and other sound equipment to the school last year.
- Speaker Kerri Castagna –
 - Concern- Commented on the lack of timely responses to requests or concerns posed via email.
 - Concern- What are the school's discipline policies?
 - Concern-Why are teaching vacancy positions remaining unfilled? This is impacting the children's education.
- Speaker Dan Tarquinio –
 - Concern-How are the school's finances being managed with the Business Manager position remaining vacant? How is the salary allocation issue being addressed?
- Speaker Nikki Tarquinio – PTO president
 - Concern-The school's culture has changed. Parent involvement is being impacted by the change in the school's culture.
 - Concern-School enrollment appears to have decreased? How low is our FTE?
 - Concern- The repair to the Red wing took too long. How much did the repairs costs?
 - Concern-What teaching positions remained unfilled?
- Speaker Laurie Sloane
 - Concern-How do parents go about getting their questions answered?
 - Concern- What is the enrollment for middle school? Are teaching vacancies being filled.
- Speaker Monica Eastep-
- Concern-How is the school communicating with parents? Communication appears to be different, harder and less access.
 - Comment-
 - Governing Board Member Leslie Adams posed question to the group
 - How many people are not coming back next year?
 - How many people have more than 1 child here at the school?
- Speaker Ms. Jean-Louis-
 - Concern- Teachers are not staying b/c of pay.

- **Governing Board input**
- Speaker Leslie Adams
 - Concern- There has been too many teacher vacancies and changes. Why?
 - Vacancies have occurred as a result of either the teacher seeking another position or for other reasons.
 - Currently the following staffing changes have occurred
 - Elementary positions
Hernandez replaced Rauso
Walker replaced Sands
Turner replaced Cerna
 - Middle School
Nelson-remains vacant at the time
Posada-remains vacant at the time
 - Concern-Campus Monitor
 - What is the job description and what are his responsibilities?
 - Speaker Ananda Rampat
 - Comment -We need good parents/teacher relationship and we need to continue to strive to build those relationships. Good working relationship with the Board, Administration and the community is needed to begin working on bringing back the sense of community feeling
 - Comment
 - Mr. Sasse, Imagine EVP –
 - Small things can't divide us—teaching positions are hard to fill. Questions and concerns will be followed up in order to build partnerships and support the school's culture.

Motion made and carried to close the meeting.
The meeting closed at 8PM.

Upcoming Meetings for the 2015-2016 School Year:

May 9, 2016

June 13, 2016